

AFSCME 48

Officers

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Rodney Wilson – 6009

Secretary

Naomi Jenkins – 0378

Treasurer

Annie Jones – 2341

Chief Steward

To Be Determined in May

At-Large Officers

Janet Flowers-Haslem - 2786

Alva Goldberg - 2572

Deb Macklin – 2005

Newsletter

Writer/Editor

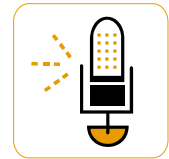
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2010 Budget Passes

At the March 3rd membership meeting, the Executive Board presented a proposed budget for 2010. After review and discussion, the membership adopted the budget below.

Remember: We need active members to spend our money!

We allocate money for Good and Welfare, to

recognize member retirements and births and deaths in members' families. This system doesn't work unless you, the members keep board members up to date on such milestones. If you know of a member who may qualify for a card and/or Good and Welfare payment, don't assume we know about it. Call a board member.

The same applies to our Family Picnic. In May, we'll be looking for volunteers to form a Picnic Committee. If the folks who've worked hard in the middle of vacation season to put on picnics in the past want a break this year, how about stepping up to the plate to make it happen? The money's there, but it won't happen without volunteers – without YOU.

LOCAL 1091 - 2010 BUDGET

EXPENSE CATEGORY	2009 BUDGET	2009 ACTUAL	2009 C/O	2010 BUDGET
Printing & Mailing	650.00	1845.24	-1195.24	1000.00
Executive Board Meetings	250.00	274.47	-24.47	350.00
Negotiations	1000.00	292.32	707.68	1,000.00
Grievances & Arbitration	1500.00		1500.00	1,500.00
Contract Books	500.00		500.00	1,000.00
Good & Welfare	400.00	175.00	225.00	500.00
Meetings (Snacks)	500.00	302.39	197.61	550.00
Conventions, Seminars & Conferences	5000.00	1077.08	3922.92	5,000.00
Surety Bond	200.00	100.00	100.00	200.00
Picnic	1000.00	1097.79	-97.79	1,000.00
Holiday Party	12000.00	11537.00	463.00	12,000.00
DC 48 Women's Committee (Party)	50.00		50.00	50.00
Office Supplies	250.00	34.99	215.01	250.00
CPA Audit	2000.00		2000.00	2,000.00
Treasurer's Computer & Software	2000.00	1943.75	56.25	500.00
Miscellaneous & Reimbursed Expenses	1000.00	873.55	126.45	2,000.00
Laborfest		29.00	-29.00	500.00

Totals 28,300.00 19582.58 **8717.42** **29,400.00**

10,063.92

-1,346.50

= 8717.42

Note: 2007 Xmas Party paid in 2008 (Dinner \$4624.05 Gifts \$973.43)

Non-Union Mine Rife With Safety Violations

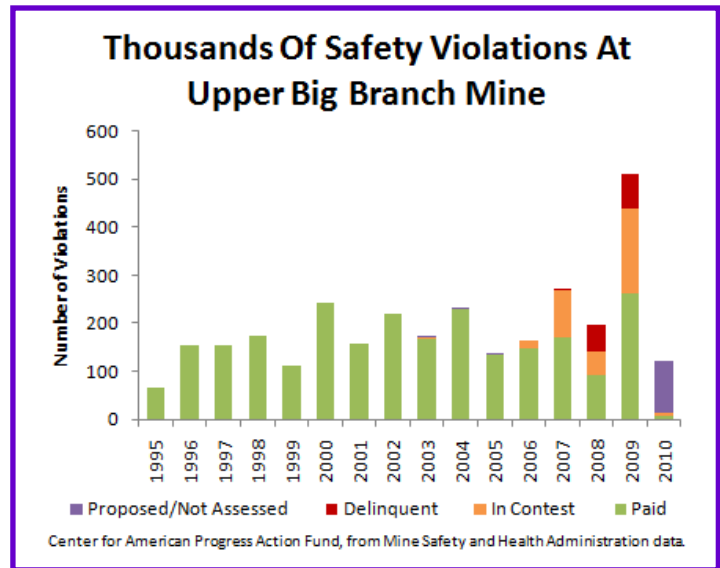
The following article is taken from <http://www.afscmeblog.org/>. It addresses a union-related story ripped from recent headlines, and should help to remind us all of what can happen when the management of an organization operates un-checked by a union presence.

April 7th, 2010

The non-union mine in West Virginia where at least 25 workers died in a horrific explosion Monday, has been cited for what the Washington Post calls a “litany of safety violations.”

Massey Energy Co., the owner of the West Virginia mine, is actively contesting millions of dollars of fines for safety violations, according to Think Progress. It has been cited for over 3,000 violations by the Mine Safety and Health Administration (MSHA), 638 since 2009.

AFL-CIO President [Richard Trumka](#), a former Mine Workers (UMWA) president and third generation coal miner, says, “The thoughts and prayers of America’s workers are with the families” of those killed and for the safety of the “courageous” rescue teams. He adds: “However, this incident isn’t just a matter of



happenstance, but rather the inevitable result of a profit-driven system and reckless corporate conduct. Many mining companies have given too little attention to safety over the years and too much to the bottom line”.

New Local 1091 Facebook Page!

We are switching over from Yahoo Groups to Facebook due to its greater functionality and ease-of-use. To join, enter “AFSCME 48 Local 1091” into the Facebook search window. Our Facebook page will come up. Press the button to request membership, and Laura Vanderbilt will be sure to approve your request as soon as possible. Facebook will give us a quicker way to stay in touch when things come up at the last minute. It will also allow us to share photos and message each other individually when necessary. Please try to post a picture of yourself for your profile – we’ll all get to know each other better in the process. See you online! ☺ (Email lauravanderbilt@gmail.com if you have problems.)

Take Time to Reflect

(This story taken from the March 26th edition of the AFL-CIO Milwaukee Labor Press)

Memorial ribbons are now available at the Milwaukee Area Labor Council (25 cents each) to help honor workers and military who died on the job in 2009.

This moving annual Workers Memorial Day ceremony, on Wednesday, April 28 (including a reading of names and a near-by dinner afterward) will start at 5 pm at organized labor’s own downtown park, Zeidler Union Square Park between 3rd and 4th Streets at Michigan. To arrange purchase of ribbons, contact the MALC at 414-771-7070 during office hours.

Another annual tribute provides a reminder of when Wisconsin workers had to fight for such basics as an eight-hour day. They paid in blood, and the people get to remember at the state marker set up at E. Russell Ave. and Superior St. at 3 pm Sunday, May 2.

State AFL-CIO President David Newby will offer reflections and veteran folk singer Larry Penn will again perform. This is the 124th anniversary commemoration of the Bay View Tragedy, as it is known, when thousands of workers marched peacefully for an eight-hour day and seven were shot and killed by state militia. Main sponsor is the Wisconsin Labor History Society.

Two Attend Lobby Day

By now, you’ve read in Council 48’s newspaper about AFSCME’s March 3 descent on the state capitol in Madison. **Sue Blaustein** and **Theresa Hernandez** were there to represent Local 1091. They both took vacation days to join others in pushing a legislative agenda that benefits us as public employees and citizens.



Election for Chief Steward

At the **May 5** membership meeting, we'll have a very important decision to make – selecting a Chief Steward. We have three candidates, who were nominated at the March membership meeting. I asked each candidate to give me a paragraph, so they can introduce themselves to you and help you decide. They are:

Ken Kenitz

I've been a nuisance control inspector for DNS for three years now and am looking for a chance to become more involved with the union and its members. I have been attending school for code enforcement requirements, which prevented me from attending previous union meetings.

In the past I had a position in Human Resources with the National Bowling Congress (which relocated to Texas). I enjoyed working with the employees and doing what I could to help them through difficulties, and serving as liaison between the employees and management. I have always had good rapport with my coworkers and look forward to the opportunity to serve in the capacity of Union Steward.

Bernita Zollicoffer

I am Bernita Zollicoffer and I have worked with the City for nine years. Throughout my career I have seen and experienced many different types of management styles, some of which are not conducive to a safe and equitable work environment. Whether you are management or an employee, I believe that everyone should be treated fairly.

I would like the opportunity to help bridge the gap in communication and bring effective resolve to situations that need to be addressed. I am detailed oriented, an active listener, and an effective communicator. My degree in Communication, Management and Technology, along with my human resource background and work experience, has prepared me for such an honor to serve as Union Steward.

George Browne

My name is George D. Browne, and I have been a union member since May of 2003. Over the last 7 years I have served the city through the Health Department in several capacities. I started in 2003 as an Office Assistant. During the next year I went to a computer school to improve my skills and get certified because I recognized that to move forward, I had to be well equipped. This strategy led to a promotion to Data Manager with the Health & Safety in Child Care program in May of 2004, and a subsequent promotion in May of 2005 to Network Analyst with the IT Division, a position I currently hold. Recognizing the success of my earlier strategy, I returned to school to complete my bachelors degree. I graduated in 2006 with a Bachelor of Science in Business Management degree. In 2009, I completed graduate school with a Master of Business Administration in Technology Management (MBA/TM) degree.

My aspiration to become the next Chief Steward is driven by my high expectations of the Union and a desire to begin playing a more pivotal role in Union operations. Over the course of my career in both the public and private sectors, I have exhibited effective communication skills. This comes partly from understanding that communication is like a 2-way street and that one must always consider the message, the medium, the recipient(s), and noises along the medium that can distort the message. Effective communication skills would allow me to listen to employees' concerns and communicate same to the appropriate parties. Additionally, having taught before has given me a good perspective from which to educate employees about their rights and benefits of union membership. Moreover, my research and organization skills will facilitate my role as a representative, researcher, and provider of alternate sources to employees. Furthermore, an aptitude for critical thinking, strategy development, and critical analysis coupled with an attention to details and a personable character would improve my effectiveness as Chief Steward. Lastly, I look forward to serving the Union with enthusiasm and vigor!



“At the May 5 membership meeting, we'll have a very important decision to make – selecting a Chief Steward.”

AFSCME Local 1091
3427 West St. Paul Avenue
Milwaukee, WI 53208

"We make America happen."

- American Federation of State, County, and Municipal Employees, AFL-CIO

Upcoming Events

The annual African-American Labor Summit will be held from 9:00 AM to 1:00 PM on **Saturday, April 17** at the Laborers Local 113 Hall located at 6310 West Appleton Avenue. This year's theme is "I Shall Not Be Moved - I Will Achieve a Better Job and Life". If you go, your registration fee will

be reimbursed by Local 1091 as long as you save your receipt.

The African-American trade unionists organization - the A. Philip Randolph Institute will hold a fish fry at the same location, the Laborer's Hall, on Friday, April 30 from 5:30-11:00 PM. \$15 dollars gets

you a fish dinner and two beverage tickets for dining in. \$10 gets you a carryout fish dinner. For those dining in, there'll be cards, music and a raffle. Don't miss it!

FREE FOOD!

Just a reminder: A tasty meal is served at every Local 1091 union meeting. Last time, we enjoyed deli sandwiches, chips, and soda. No need to worry about stopping to grab something to eat on the way to the meeting! Just show up a little early to our next meeting at 6 pm on May 3rd and enjoy some dinner while you enjoy participating in your union's meeting. ☺

Convention Delegates

On **May 5**, we'll also choose our delegates to the 39th AFSCME International Convention, which will be held June 28 - July 2, 2010 in Boston,

Massachusetts. This week-long convention occurs every other year.

Candidates are **Sue Blaustein, Janet Haslem-Flowers and Rodney Wilson.**

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MILWAUKEE, WI 53208



We're on the Web!

See us at:

www.afscme48.org

www.afscme.org

www.afscmeblog.org

www.milwaukeeelabor.org
